



October 4, 2019

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

Scrip ID: BSOFT Scrip Code: 532400

Kind Attn: The Manager,

Department of Corporate Services

National Stock Exchange of India Ltd., Exchange Plaza, C/1, G Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051.

Symbol: BSOFT Series: EQ

Kind Attn: The Manager, Listing Department

<u>Subject: -</u> Voting Result of Postal Ballot.

Reference: - Regulations 30 and 44 of the Securities and Exchange Board of India (Listing

Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir / Madam,

Pursuant to the provisions of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that, following resolutions have been passed by the Members of the Company with requisite majority on October 3, 2019, being the last date of receiving Postal Ballot and E-Voting:

1. Approval for Birlasoft Share Incentive Plan-2019 for the employees of the Company.

2. Approval for extension of the Birlasoft Share Incentive Plan-2019 to the employees of the subsidiary company(ies), if any, of the Company.

Please find enclosed herewith the following:-

1. Voting results as required under Regulation 44 of the Listing Regulations.

2. Report of Scrutinizer dated October 4, 2019, pursuant to the provisions of Section 108 and Section 110 of the Companies Act, 2013 and read with Companies (Management and Administration) Rules, 2014.

The voting results along with the Scrutinizer's Report will also be available on the Company's website: www.birlasoft.com and on the website of National Securities Depositories Limited: www.evoting.nsdl.com.

Kindly take the same on your records.

Yours faithfully.

For Birlasoft Limited (Formerly KPIT Technologies Limited)

Sneha Padve

Company Secretary & Compliance Officer

Encl.: - As mentioned above.



A STATE OF THE STA				soft Limited Technologies Limite	d)				
Date of Postal Ballot		True I		(Voting	August 12, 2019 (Voting start date: September 4, 2019 (9.00 a.m. IST) till October 3, 2019 (5.00 p.m.				
Total number of sharehol	ders on record date				-		58211		
No. of shareholders pres	ent in the meeting either in person	or through proxy:				Not	Applicable		
Promoters and Promoter	Group:					Not	Applicable		
Public:						Not	Applicable		
No. of Shareholders atter	ded the meeting through Video Co	inferencing:				Not	Applicable		
Promoters and Promoter	Group:				Not	Applicable			
Public:						Not	Applicable		
Agenda- 1.Approval for B	irlasoft Share Incentive Plan-2019	for the employees	of the Company						
Resolution required: (Ord	linary/ Special)		Special						
Whether promoter/ promo	oter group are interested in the age	enda/resolution?	No					ACT KIND	
Category	Mode of Voting	No. of shares held (1)	No. of votes poiled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100	
Promoter and Promoter	E-Voting	112945785	112945785	100,0000	112945785	(	100.0000		
Group	Poli		0	0	0		0		
	Postal Ballot (if applicable)		0	0	0		0		
	Total		112945785	100.0000	112945785	0	100.0000	0.000	
Public- Institutions	E-Voting	101700523	59729108		19135749	40593359			
	Poll		0	0	0	C			
	Postal Ballot (if applicable)		0	0	0	C	0		
	Total		59729108	58.7304	19135749	40593359	32.0376	67.962	
Public- Non Institutions	E-Voting	61823140	30090139	48.6713	30047126	43013	99.8571	0.1429	
	Poll		0	0	0	0	0		
	Postal Ballot (if applicable)		73210	0.1184	62232	10978	0		
	Total		30163349	48.7897	30109358	53991	99.8210	0.1790	
Total	- 9	276469448	202838242	73.3673	162190892	40647350	79.9607	20.0393	

				soft Limited							
			(Formerly KPIT	Technologies Limite	d)						
Date of Postal Ballot				(Voting	August 12, 2019 (Voting start date: September 4, 2019 (9.00 a.m. IST) till October 3, 2019 (5.00 p.m. IST))						
Total number of sharehol	ders on record date				58211						
No. of shareholders prese	ent in the meeting either in person	or through proxy:				Not	Applicable				
Promoters and Promoter	Group:					Not	Applicable				
Public:						Not	Applicable	*			
No. of Shareholders atten	ided the meeting through Video Co	onferencing:				Not	Applicable				
Promoters and Promoter	Group:					Not	Applicable				
Public:						Not	Applicable				
Agenda- 2. Approval for e	xtension of the Birlasoft Share Inc	entive Plan-2019 to	the employees of the	subsidiary Company(ies),	if any, of the Co	mpany					
Resolution required: (Ord	linary/ Special)										
Whether promoter/ promo	oter group are interested in the age	enda/resolution?	No								
Category	Mode of Voting	No. of shares held (1)	No. of votes polled (2)	% of Votes Polled on outstanding shares (3)=[(2)/(1)]* 100	No. of Votes – in favour (4)	No. of Votes – against (5)	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled (7)=[(5)/(2)]*100			
Promoter and Promoter	E-Voting	112945785	112945785	100.0000	112945785	0	100.0000				
Group	Poll		0	0	0	0					
	Postal Ballot (if applicable)		0	0	0	0					
	Total		112945785	100.0000	112945785	0	100.0000	0.0000			
Public- Institutions	E-Voting	101700523	57855873	DISTRIBUTE OF THE PROPERTY OF	19135749	38720124					
	Poll	BY ISSUED	0	0	0	0					
	Postal Ballot (if applicable)		0	0	0	0	C				
	Total		57855873	56.8885	19135749	38720124	33.0749	66.925			
Public- Non Institutions	E-Voting	61823140	30090689	48.6722	30043876	46813	99.8444	0.1556			
	Poll		0	0	0	0	C				
	Postal Ballot (if applicable)		73060	0.1182	60212	12848	C				
	Total		30163749	48.7904	30104088	59661	99.8022	0.1978			
Total	VIII -	276469448	200965407	72,6899	162185622	38779785	80.70325357	19.2967			







Office: Flat No. 9, Karan Aniket, Plot No. 37, Shri Varanasi Co-op Soc. Ltd Off Banglore-Mumbai Bye Pass, Behind Atul Nagar, Warje, Pune 411 058. Ph.: +91 020 - 25204357/59, E-mail jbbhave@gmail.com

October 4, 2019

To
Ms. Sneha Padve
Company Secretary
Birlasoft Limited
(Formerly KPIT Technologies Limited)
35 & 36, Rajiv Gandhi Infotech Park,
Phase – I, MIDC, Hinjawadi,
Pune 411057, India

Sub: Voting results as per Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)
Regulations (LODR) 2015

Dear Ms. Padve

In pursuance of the Regulation 44(3) of SEBI (LODR) Regulation 2015 we hereby submit the voting results on Voting Process (including Physical Postal Ballot and Remote E-voting) which concluded on Thursday October 3, 2019 at 5 p.m.

The results of each of the resolution proposed are annexed herewith.

You are requested to take the same on record and acknowledge.

Thanking you

Yours faithfully

Jayavant B Bhave

Company Secretary in Whole-time Practice

FCS 4266 CP 3068

Scrutinizer appointed by the Board of Directors for the Voting Process [Including Remote E-voting and Voting by physical Postal Ballot]

# Jayavant B. Bhave B.Com. LL.B. Dip.IRPM,FCS



Office: Flat No. 9, Karan Aniket, Plot No. 37, Shri Varanasi Co-op Soc. Ltd Off Banglore-Mumbai Bye Pass, Behind Atul Nagar, Warje, Pune 411 058. Ph.: +91 020 - 25204357/59, E-mail: jbbhave@gmail.com

October 4, 2019

To
Ms. Sneha Padve
Company Secretary
Birlasoft Limited
(Formerly KPIT Technologies Limited)
35 & 36, Rajiv Gandhi Infotech Park,
Phase – I, MIDC, Hinjawadi,
Pune 411057, India

Sub: Report of Scrutinizer on Voting Process (including Physical Postal Ballot and Remote E-voting) conducted pursuant to the provisions of Section 108 and 110 of the Companies Act, 2013 ('the Act') read with Companies (Management and Administration) Rules, 2014

Dear Ms. Padve,

I refer to my appointment as Scrutinizer for the purpose of scrutinizing the results of remote e-voting and voting by physical postal ballots in respect of the following resolutions contained in the Notice dated August 12, 2019 which was concluded on Thursday October 3, 2019 at 5 p.m.

- 1. Approval for Birlasoft Share Incentive Plan-2019 for the employees of the Company.
- 2. Approval for extension of the Birlasoft Share Incentive Plan-2019 to the employees of the subsidiary company (ies), if any, of the Company.

I now enclose my report to the Chairman of your Company on the result of the Voting Process (including remote e-voting and voting by physical postal ballots concluded on Thursday October 3, 2019 at 5 p.m.)

You are requested to take the same on record and acknowledge.

Thanking you

Yours faithfully

Jayavant B Bhave

Company Secretary in Whole-time Practice

FCS 4266 CP 3068

Scrutinizer appointed by the Board of Directors for the Voting Process [Including Remote E-voting and Voting by physical Postal Ballot]

Jayavant B. Bhave B.Com. LL.B. Dip.IRPM,FCS



Office: Flat No. 9, Karan Aniket, Plot No. 37, Shri Varanasi Co-op Soc. Ltd Off Banglore-Mumbai Bye Pass, Behind Atul Nagar, Warje, Pune 411 058. Ph.: +91 020 - 25204357/59, E-mail: jbbhave@gmail.com

# Report of Scrutinizer on Postal Ballot and Remote E-Voting

[Pursuant to Section 108 and Section 110 of the Companies Act, 2013 read with Companies (Management and Administration) Rules, 2014]

October 4, 2019

Τo

Mrs. Amita Birla

Chairman

Birlasoft Limited

(Formerly KPIT Technologies Limited)

35 & 36, Rajiv Gandhi Infotech Park,

Phase - I, MIDC, Hinjawadi,

Pune 411057, India

Dear Mrs. Birla,

Sub: Report of Scrutinizer on Voting Process (including Physical Postal Ballot and Remote E-voting) conducted pursuant to the provisions of Section 108 and 110 of the Companies Act, 2013 ('the Act') read with Companies (Management and Administration) Rules, 2014

The Board of Directors of Birlasoft Limited (Formerly KPIT Technologies Limited) ('the Company') issued the postal ballot notice dated August 12, 2019 (Hereinafter referred as "Notice") and decided to provide to the members of the Company, facility to exercise their voting rights on the resolutions as set out in the notice by way of Voting by electronic means ("remote e-voting") or physical postal ballots; as required under the provisions of Section 108 and 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014.

Page 1 of 9





I, Jayavant B. Bhave, Company Secretary in Whole time Practice having Membership No. FCS 4266 and Certificate of Practice Number 3068 have been appointed as the Scrutinizer by the Board of Directors of the Company vide resolution passed on August 12, 2019 as required under Section 108 and 110 of the Companies Act, 2013 and Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 for the purpose of scrutinizing the results of remote e-voting and voting by physical postal ballots; in a fair and transparent manner and ascertaining the requisite majority for passing of resolutions as contained in the notice and reproduced herein below:

#### **SPECIAL RESOLUTIONS**

- 1. Approval for Birlasoft Share Incentive Plan-2019 for the employees of the Company.
- 2. Approval for extension of the Birlasoft Share Incentive Plan-2019 to the employees of the subsidiary company (ies), if any, of the Company.

The management of the Company is responsible to ensure the compliance with the requirements of The Companies Act, 2013 and Rules there under relating to remote e-voting or by way of physical postal ballots. My responsibility as a scrutinizer for the voting process is restricted to ensure that the voting process is conducted in a fair and transparent manner and make the Scrutinizers' Report of the votes cast "in favour" or "against" and "invalid votes" on the above resolutions, based on the reports generated from the physical Postal Ballots and E-voting System provided by the National Securities Depository Limited (NSDL) the authorized agency to provide Remote E-voting facilities and engaged by the company for that purpose.

Page 2 of 9





I hereby submit my report on the Special Resolutions proposed in the postal ballot notice as under:

- 1. The members of the company whose names were recorded in the Register of Members or in the Register of Beneficial Owners maintained in the depositories as on the Cut-off date i.e. Friday August 23, 2019 were entitled to vote on the Special Resolutions in the notice.
- The postal ballot notice along with the postal ballot form was mailed electronically to the members who had registered their emails with the depositories. In other cases, the company had dispatched postal ballot notice along with the postal ballot forms and postage prepaid selfaddressed business reply envelops on September 3, 2019.
- 3. The Company has published on September 4, 2019, an advertisement about the dispatch of Postal Ballot Notice in Financial Express (English) and Loksatta (Marathi).
- 4. The votes exercised through e-voting facility from Wednesday, September 4, 2019 (9.00 a.m. IST) till Thursday, October 3, 2019 (5.00 p.m. IST) and all physical postal ballot forms received till 5:00 p.m. on Thursday, October 3, 2019; being the last date for receipt of postal ballot forms and remote e-voting; were considered for my scrutiny. The envelopes containing postal ballot forms; if any, received after 5:00 p.m. on Thursday, October 3, 2019 were not considered for my scrutiny.
- 5. After the closure of Voting period on October 3, 2019, I have unblocked the electronic votes in the presence of two witnesses not in the employment of the Company.
- 6. The details containing list of the shareholders who casted their votes electronically on each of the resolutions; was downloaded from the e-voting website of NSDL (<a href="https://www.evoting.nsdl.com">https://www.evoting.nsdl.com</a>). The physical postal ballots were reconciled with the records maintained by the Company/Registrar and Transfer Agents of the Company and the authorizations lodged with the Company.
- 7. I have scrutinized, downloaded and counted the votes casted through remote e-voting facility and votes casted by physical postal ballots and their particulars have been recorded in accordance with the Companies (Management and Administration) Rules, 2014; for the purpose of this report.
- 8. No member has voted through both the modes i.e. remote e-voting as well as physical postal

Page 3 of 9





# 9. The results of voting are as under:-

Summary of Votes cast through remote E-voting and physical Postal Ballot (As per The Companies Act, 2013)

Sr. No	Particulars	No. of Physical Postal Ballots / No. of Members who have voted through E-voting	No. of Shares (Votes)	
1.	a. Total votes cast through E-voting	555	202778558	
	b. Less: Invalid votes	0	0	
	Net valid votes cast through E-voting [(1) = 1.a - 1.b]	555	202778558	
	Less Voted	1	12976	
	Abstained	2	1873785	
2.	a. Total Physical Postal Ballots received	168	75480	
	b. Less: Invalid Postal Ballots	2	2020	
	Net valid Postal Ballots [(2) = 2.a – 2.b]	166	73460	
	Less Voted	0	0	
9	Abstained	2	650	
	TOTAL [ (1) + (2) ]	721	202852018	

Page 4 of 9





### **E-voting Results:**

Sr. No.	Particulars of Resolution	Type of Resolution	No. of votes in Favour	No. of votes cast Against	% of votes in Favour	% of votes cast Against	Invalid Votes
1	Approval for Birlasoft Share Incentive Plan- 2019 for the employees of the Company	Special	162128660	40636372	79.96	20.04	0
2.	Approval for extension of the Birlasoft Share Incentive Plan-2019 to the employees of the subsidiary company(ies), if any, of the Company	Special	162125410	38766937	80.70	19.30	0

# • Physical Postal Ballot Results:

Sr. No.	Particulars of Resolution	Type of Resolution	No. of votes in Favour	No. of votes cast Against	% of votes in Favour	% of votes cast Against	Invalid Votes
1	Approval for Birlasoft Share Incentive Plan- 2019 for the employees of the Company	Special	62232	10978	85.00	15.00	2020
2	Approval for extension of the Birlasoft Share Incentive Plan-2019 to the employees of the subsidiary company(ies), if any, of the Company	Special	60212	12848	82.41	17.59	2020

Page 5 of 9





# • Consolidated Results:

Sr.	Particulars of	Type of	No. of	No. of	% of	% of votes	Invalid
No.	Resolution	Resolution	votes in	votes cast	votes in	cast	Votes
			Favour	Against	Favour	Against	
1	Approval for	Special	162190892	40647350	79.96	20.04	2020
	Birlasoft Share						
	Incentive Plan-						
B	2019 for the						
	employees of the						
	Company						
2	Approval for	Special	162185622	38779785	80.70	19.30	2020
	extension of the						
	Birlasoft Share					9:	
	Incentive Plan-						
	2019 to the						
	employees of the						
	subsidiary						
	company (ies), if						
	any, of the						
	Company						

Page 6 of 9





**SEBI LODR Regulations)** 

#### Resolution No. 1

Name	of the Con	npany	Birlasoft Limited (Formerly KPIT Technologies Limited)							
Date	of Postal E	Ballot	August 12, 2019 (Voting start date: September 4, 2019 (9.00 a.m. IST) till October 3, 2019 (5.00 p.m. IST))							
Total numb			58,211							
	ecord date					- August 23, 201	9)			
No. of shareholders present in the meeting either in person or through					Not	Applicable				
meeting eith	er in perso proxy:	n or through								
Promoters		ter Group:			Not	Applicable				
	Public:				Not	Applicable				
No. of Share	eholders at	tended the			Not	Applicable				
		Conferencing		Name of the second						
Promoters		oter Group:				Applicable				
	Public					Applicable				
	solution No			Approval for Birlaso			employees of the Con	npany		
	ution Requ				Specia	l Resolution				
Whether p			NO NO							
	e interest									
Category	da/resolu Mode	No. of	No. of votes	% of Votes	No. of Votes	No. of	% of Votes in	% of Votes		
Category	of	shares	polled	Polled on	- in favour	Votes -	favour on votes	against on votes		
	Voting	held	poneu	outstanding	- III lavoui	Against	polled	polled		
	Voting	rieiu		shares		Agamst	poned	poned		
				Shares						
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100		
Promoter	E-		112945785	100.0000	112945785	0	100.0000	0.0000		
and	Voting									
Promoter Group	Postal Ballot	112945785	0	0.0000	0	0	0.0000	0.0000		
	Total	112045705	100 0000	442045705	0	100,0000	0.0000			
	Total	r.	112945785	100.0000	112945785	U	100.0000	0.0000		
Public Institutions	E- Voting		59729108	58.7304	19135749	40593359	32.0376	67.9624		
	Postal Ballot	101700523	0	0.0000	0	0	0.0000	0.0000		
	Total		59729108	58.7304	19135749	40593359	32.0376	67.9624		
Public Non	E-		20000120	40 6712	20047126	42012	99.8571	0.1420		
Institutions	Voting	61823140	30090139	48.6713	30047126	43013	99.8571	0.1429		
e u	Postal Ballot		73210	0.1184	62232	10978	85.0048	14.9952		
	Total		30163349	48.7897	30109358	53991	99.8210	0.1790		
Total		276469448	202838242	73.3673	162190892	40647350	79.9607	20.0393		

Page 7 of 9





#### Resolution No. 2

Name of the Company			Birlasoft Limited (Formerly KPIT Technologies Limited)								
Date	of Postal	Ballot	August 12, 2019 (Voting start date: September 4, 2019 (9.00 a.m. IST) till October 3, 2019 (5.00 p.m. IST))								
Total number	of shareho date	lders on record	58,211 (Cut-off date- August 23, 2019)								
No. of shareholders present in the meeting either in person or through proxy:				Not	Applicable						
Promoters and Promoter Group:					Not	Applicable					
	Public:				Not	Applicable					
		ttended the Conferencing			Not	Applicable					
Promoters		oter Group:				Applicable					
	Public					Applicable					
4224	esolution N		Approval for extension of the Birlasoft Share Incentive Plan-2019 to the employees of the subsidiary Company(ies), if any, of the Company								
	lution Req				Specia	al Resolution					
group ar		/ promoter ted in the ution?	NO								
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – Against	% of Votes in favour on votes polled	% of Votes against on votes polled			
	•	[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100			
Promoter and	E- Voting	112945785	112945785	100.0000	112945785	0	100.0000	0.0000			
Promoter Group	Postal Ballot		0	0.0000	0	0	0.0000	0.0000			
	Total		112945785	100.0000	112945785	0	100.0000	0.0000			
Public Institutions	E- Voting		57855873	56.8885	19135749	38720124	33.0749	66.9251			
	Postal Ballot	101700523	0	0.0000	0	0	0.0000	0.0000			
	Total		57855873	56.8885	19135749	38720124	33.0749	66.9251			
Public Non Institutions	E- Voting		30090689	48.6722	30043876	46813	99.8444	0.1556			
	Postal Ballot	61823140	73060	0.1182	60212	12848	82.4145	17.5855			
	Total		30163749	48.7904	30104088	59661	99.8022	0.1978			
Total		276469448	200965407	72.6899	162185622	38779785	80.7033	19.2967			

Page 8 of 9





11. All registers, relevant records and other incidental papers, ballot papers, particulars of shareholders such as name, folio number or DP ID/Client ID, number of shares dissented, number of shares rejected and other papers related to e-voting and physical postal ballot papers which are in my safe custody have been handed over to the Company Secretary of the Company for safe keeping.

#### Result

Based on the above results, all the Special Resolutions from Sr. No. 1 and 2 mentioned herein above proposed to Members of Birlasoft Limited (Formerly KPIT Technologies Limited) stand passed with requisite 3/4<sup>th</sup> majority.

The Chairman may accordingly declare the result of voting through remote e-voting facility and voting by Physical Postal Ballot in respect of Special resolutions mentioned in the Postal Ballot Notice.

Thanking You, Yours faithfully,

Jayavant B Bhave

Company Secretary in Whole-time Practice

FCS 4266 CP 3068

UDIN: F004266A000028532

Scrutinizer appointed for the Voting Process

[Including Remote E-voting and Voting by physical Postal Ballot]

Counter-signed by: For Birlasoft Limited

(Formerly KPIT Technologies Limited)

Sneha Padve

Company Secretary

Place: Pune

The Scrutinizer unblocked the votes from the e-voting system of NSDL in our presence at 6:18 p.m. on

Thursday, October 3, 2019.

Ruchi Bhave

Keyuri Meghani

Page 9 of 9